

RISK ASSESSMENT General Visits – Engagement (August 2019)

NO	TASK	HAZARD (HARM)	CAUSE	LIKELIHOOD	SEVERITY	ACCEPT Y/N	CONTROLS	LIKELIHOOD	SEVERITY	ACCEPT Y/N
1	Fire exits to be checked before start of events	Young people and adults trapped in event of fire.	Fire exits blocked. Those with disabilities not knowing there is an emergency or being unable to escape.	3	<u>5</u>	<u>N</u>	Visual and sound alarms checked weekly. Front of House staff to ensure In advance of event that all fire doors are unlocked and all exits are unblocked. Selected Front of House staff are trained fire marshals and will support those with disabilities to exit the building safely.	<u>1</u>	<u>5</u>	<u>Y</u>
2	Arrival at HOME	Visitors with disability unable to gain access.	Automatic doors not working. Blocked entranceway.	<u>5</u>	2	<u>N</u>	To ensure in advance of event that automatic doors are operational and that the entranceway / foyer have been cleared of any unwanted objects.	1	2	Y
3	Meeting in HOME foyer	Young people could get lost.	Meeting point unknown.	<u>3</u>	<u>3</u>	N	Group to be informed of when and where to meet. Also given directions to HOME.	1	3	<u>Y</u>
4	Entering ground floor Box Office foyer	Slips, trips, falls.	Slippery / wet floor. Cleaning equipment not removed. No supervision. Young people running / behaving inappropriately.	3	4	<u>N</u>	Cleaning team to be notified of any visits outside of normal hours. To ensure in advance of event that all cleaning equipment has been removed and that the floor is dry. If raining outside, HOME staff to place slippery surface sign in foyer. Young people to be under close supervision of accompanying adults and behaving appropriately. Front of House Managers are trained First Aiders.	1	4	Y
<u>5</u>	Moving around building	Slips, trips, falls	Blocked public thoroughfares in building.	3	<u>5</u>	<u>N</u>	Cleaning team to be notified of any visits outside of normal hours. To ensure in advance of event that all cleaning equipment has been removed and that the floor is dry.	1	<u>5</u>	<u>Y</u>



		General good house keeping to be maintained		
		and no cables etc to be left unsecured.		
		Food of the control of the left of		
		Front of House Managers are trained First Aiders.		
		Alders.		
Injury/ trips/	Poor lighting.	To ensure that the building is appropriately lit		
falls/ electric	Visitors symloring the	when people are visiting.		
shock/ death	Visitors exploring the building unsupervised	Areas where maintenance or installation etc is taking place to be well signed, locked to the		
	and gaining access to	public or cordoned off.		
	areas that are generally			
	unsafe or unsafe due to technical installation or	All unsafe maintenance cupboards or plant areas to be locked.		
	maintenance taking	areas to be locked.		
	place.	All back of house areas to be locked or		
		restricted to staff with fob access only. These staff to be briefed on areas to be avoided		
		during maintenance etc. These staff to be		
		responsible for leading back of house tours for		
		the public.		
		Front of House Managers are trained First		
		Aiders.		
Voung popula	Linfomiliar ourroundings	Croup leaders/teachers to be sware of the		
Young people may get lost /	Unfamiliar surroundings.	Group leaders/ teachers to be aware of the young people's whereabouts at all times and		
abduction		ensure adequate provision of responsible		
		adults to supervise.		
		Group leaders/ teachers to be aware of the		
	No supervision.	young people's whereabouts at all times and		
		ensure adequate provision of responsible adults to supervise.		
		addits to supervise.		
		All accompanying adults to be aware that the		
	Accompanying adults unaware of public	venue is a public building and of the possible hazards.		
	building hazards.	nazarus.		
	_	2 lifts are available. 1 to always be working		
Visitors with disability	Main lifts not working as under maintenance or	unless broken and unavoidable.		
unable to gain	broken.	FOH or cleaners (if outside normal business		
access.		hours) to ensure that automatic doors are		
	Automatic doors not operational	operational.		
	Sporational	Equipment to be fixed securely where possible		
Equipment	No supervision.	or to be locked away or supervised by HOME		
broken or		staff when in use.		
stolen.				



			Equipment left unsecured.							
<u>6</u>	Visiting public toilets	Slips, trips, falls.	Wet, slippery floor. Cleaning equipment not removed. Young people running / behaving inappropriately.	3	<u>5</u>	<u>N</u>	To ensure all cleaning equipment removed from public areas and toilets and that floor is dry before events. HOME staff member to complete one toilet check during event. Front of House Managers are trained First Aiders.	1	5	Y
		Contact with non-associated adults.	Lack of staff training and supervision of building and visitors.				Box Office and Front of House staff to be made aware of young people's presence and be extra vigilant in ensuring that the safety of groups is of prime concern at all times. Any odd activity from adult visitors to be reported to FOH and followed up by them.			
			Members of public using toilets. Young people unsupervised.				Young people will not ever be supervised by staff in the toilets but staff will ensure that toilets are checked prior to breaks to make sure that no members of the public are loitering. Front of House Staff will keep an eye on who uses the toilets throughout days when young people are on site.			
		Fire	Misbehaviour, including smoking in the building.				Young People to be warned at start of event that HOME is a non-smoking building.			
		Young people trapped inside toilet	Young people unable to unlock the door.				Public toilet doors can be unlocked from the outside by HOME Front of House staff.			
							Selected Front of House staff are trained fire marshals.			
7	Young people working with staff and other young people	Child protection/ safeguarding issues	Staff not trained, young people disclosing information, no supervision by trained and DBS checked staff	2	<u>4</u>	<u>N</u>	All Engagement staff to be DBS checked and to complete child protection training. All staff to read HOME's Child Protection and Safeguarding Policy and report any disclosures to Head of Engagement.	1	4	Y
8	Lunch breaks – consuming packed lunches and leaving the premises	Injury off site	Accident	2	<u>5</u>	<u>N</u>	Group leaders/ teachers to be aware that HOME is not responsible for the welfare or supervision of groups when they leave the building. Group leaders/ teachers to be aware of young people's whereabouts at all times and ensure adequate provision of responsible adults to supervise.	1	5	<u>N</u>



		Blocked fire escape routes and main exits. Access to alcoholic drinks	Groups congregating in public thoroughfares, in fire escape routes and main exits to eat packed lunches. Young people gain access to alcoholic drinks at HOME.				Groups to be advised of HOME's lunch-time policy as stated in Teachers' Guide. Groups will be encouraged to buy lunch in the café or when possible, Engagement team staff will book a room for groups to eat their packed lunches in. Group leaders/ teachers to be aware of young people's whereabouts at all times and ensure adequate provision of responsible adults to supervise. All accompanying adults to be aware the venue is a public building and of the possible hazards. All accompanying adults to check their groups regularly. Café Bar staff to be made aware before event of young people's presence and to be extra vigilant when serving drinks to young people.			
9	Working in / visiting building when fire alarm sounds	Trapped if fire Slips, trips, falls.	Panic in unfamiliar surroundings.	2	<u>5</u>	<u>N</u>	Young people and accompanying adults to be made aware of the fire procedure at the start of the event. Selected Front of House staff are trained fire marshals and will support those with disabilities to exit the building safely. Young people not to be left unsupervised. FOH team to be present in building at all times of building being open to the public and to ensure evacuation procedures are followed in each area. Front of House Managers are trained First Aiders.	1	5	Y
10	Visiting HOME / being in the building during a terrorist attack	Trapped in building Injury, death Hostage situation	Lack of guidance provided to HOME staff. Lack of terror attack plan at HOME. Panic in unfamiliar surroundings. Fire exits blocked.	2	<u>5</u>	<u>N</u>	HOME is linked into communication network relating to terror threats in the city. HOME has a clear terror risk plan in place to protect visitors should a threat be communicated. This could lead to an evacuation of the building, or a lockdown, if remaining inside the building would be a safer option.	1	<u>5</u>	Y



	HOME Front of House staff are trained in evacuating the building and what to do in the event of a lockdown.
	Front of House staff to ensure in advance of event that all fire doors are unlocked and all exits are unblocked.
	Young people to be supervised by group leader/ teacher at all times.

Cinema Visits - Engagement

NO	TASK	HAZARD (HARM)	CAUSE	LIKELIHOOD	SEVERITY	ACCEPT Y/N	CONTROLS	LIKELIHOOD	SEVERITY	ACCEPT Y/N
1	Moving from ground floor to cinemas	Slips, trips, falls.	No supervision. Young people running / behaving inappropriately.	3	3	<u>N</u>	Young people to be under close supervision of accompanying adults and behaving appropriately. Front of House Managers are trained First Aiders.	1	3	Y
		Visitors with disability unable to gain access.	Cinemas lift unable to be accessed by group as no supervision by staff with appropriate fob access to cinemas lift. Cinemas automatic doors not operational.				Visitors requested to notify HOME in advance of special requirements, If visitors with access requirements turn up unannounced, FOH Manager to be called to enable access to cinemas lift. FOH or cleaners (if outside normal business hours) to ensure that automatic doors are			
							operational.			
<u>2</u>	Entering and exiting cinemas auditoria	Slips, trips, falls.	No supervision. Young people running / behaving inappropriately.	<u>3</u>	4	<u>N</u>	Young People to be under close supervision of accompanying adults and behaving appropriately.	1	4	Y
			Poor lighting.				FOH to ensure cinemas lights are appropriately illuminated when young people enter and depart.			
			Step lightings not illuminated.				FOH to ensure step lights illuminated for events.			
			Items left in walkways				Staff to ensure walkways are clear.			



			Front of House Managers are trained First Aiders.		

Theatre Visits – Engagement

NO	TASK	HAZARD (HARM)	CAUSE	LIKELIHOOD	SEVERITY	ACCEPT Y/N	CONTROLS	LIKELIHOOD	SEVERITY	ACCEPT Y/N
1	Moving from ground floor foyer to stalls on ground floor	Slips, trips, falls. Visitors with disability unable to gain access. Injury or damage to set	No supervision. Young people running / behaving inappropriately. Poor lighting. Doors not automated and no staff manning access. Audience accessing dangerous and unfamiliar stage area and backstage area through unlocked and unmanned door next to stalls.	<u>3</u>	4	<u>N</u>	Young people to be under close supervision of accompanying adults and behaving appropriately. FOH to ensure theatre lights are appropriately illuminated when young people enter and depart. All doors to be manned by a member of staff and staff will be informed of advance wheelchair user bookings. Entrance door to stalls to be manned at all times when the theatre is open and staff member to ensure audience do not enter stage or backstage areas. Front of House Managers are trained First Aiders.	1	4	<u>Y</u>



2	Moving from ground floor foyer to circle or upper circle	Slips, trips, falls.	No supervision. Young people running / behaving inappropriately. Poor lighting.	<u>3</u>	4	<u>N</u>	Young People to be under close supervision of accompanying adults and behaving appropriately. Front of House Managers are trained First Aiders. FOH to ensure theatre lights are appropriately illuminated when young people enter and depart.	1	4	<u>Y</u>
		Visitors with disability unable to gain access.	Step lightings not illuminated. Theatre lift unable to be accessed by group as no supervision by staff with appropriate fob access to cinemas lift. Doors not automated and no staff manning access.				FOH to ensure step lights illuminated for events. Visitors requested to notify HOME in advance of special requirements, If visitors with access requirements turn up unannounced, FOH Manager to be called to enable access to cinemas lift. All doors to be manned by a member of staff and staff will be informed of advance wheelchair user bookings.			
3	Audience placing drinks and personal belongings near them whilst watching show.	Slip, trip, fall, injury.	Items being placed in walkways. Items being placed on circle or upper circle barrier. Drinks being spilt on floors.	<u>3</u>	4	<u>N</u>	Ushers to keep an eye on items blocking walkways and to remove or ask owners to remove items causing danger or obstruction. Ushers to ensure no items including drinks are left on the circle or upper circle barriers and to ask people to move their drinks or belongings if this occurs. Ushers to ensure there are no slip hazards from spilt drinks and to clear up hazardous spillages as soon as possible or to cordon off areas that are dangerous. Front of House Managers are trained First Aiders.			



Backstage Theatre Visits – Engagement

NO	TASK	HAZARD (HARM)	CAUSE	LIKELIHOOD	SEVERITY	ACCEPT Y/N	CONTROLS	LIKELIHOOD	SEVERITY	ACCEPT Y/N
1	Moving from ground floor foyer to backstage areas	Slips, trips, falls.	Unfamiliar surroundings. Dangerous walkways. Obstructed walkways. Trailing cables. Spillages. No supervision. Young people running / behaving inappropriately. Poor lighting.	3	4	<u>N</u>	Backstage area to be checked prior to tours and made safe. Trailing cables to be made safe or removed. All obstructions to be removed or pointed out to walk around or avoided entirely. All spillages to be cleared up or area avoided. Groups to be briefed before entering backstage area. Young people to be under close supervision of accompanying adults and behaving appropriately. FOH to ensure theatre lights are appropriately illuminated when young people enter and depart. If no lighting available, area to be avoided unless it can be safely lit with torches. Front of House Managers are trained First Aiders.	1	4	<u>Y</u>
		disability unable to gain access.	No staff supervision/ support. Stage or set unsuitable or dangerous for wheelchair users or other audience members with specific access requirements.				All doors to be manned by a member of staff and staff. All tours to be run by fully briefed member of staff who has access to both theatre lifts through fob access. Groups requested to inform us in advance of any access requirements and staff to decide how to best cater for certain access needs. Specific risk assessments to be drawn up if required. Tech team to build ramps for access to stage if possible.			



The Event Space Visits - Engagement

NO	TASK	HAZARD (HARM)	CAUSE	LIKELIHOOD	SEVERITY	ACCEPT Y/N	CONTROLS	LIKELIHOOD	SEVERITY	ACCEPT Y/N
1	Using outside terrace.	Items being thrown from terrace.	No supervision.	2	4	<u>N</u>	Groups to be supervised by a group leader/ teacher or member of HOME staff when using the event space.	1	4	Y
		Slip, trip, fall.	Rain water causing slipping hazard.				Terrace to be locked by FOH staff if it is not safe to access due to weather or other damage.			
			Drinks spilt causing slipping hazard.				HOME staff to supervise and clean up spillages as and when they occur.			
			Young people running / undertaking dangerous activities e.g. handstands etc.				Young people to be supervised. Front of House Managers are trained First Aiders.			
			No supervision							
2	Undertaking activities in event space including practical activity.	General public seeing physical workshop activity taking place through the windows - workshop activity could include workshop participants being in compromising positions.	Blinds being up in space, enabling people to see in.	4	2	<u>N</u>	Event space to only be used for physical activity if completely necessary and HOME staff to make judgement call on whether blinds should be closed for privacy. Workshop leaders also briefed to close blinds if necessary.	1	2	Y
		General public taking inappropriate photographs of activity taking place in the space.								



Gallery Visits – Engagement

NO	TASK	HAZARD (HARM)	CAUSE	LIKELIHOOD	SEVERITY	ACCEPT Y/N	CONTROLS	LIKELIHOOD	SEVERITY	ACCEPT Y/N
1	Temporary walls	Walls may collapse fully or partly, injuring visitors and damaging artwork.	Inadequate construction materials and methods used to build walls.	2	<u>5</u>	N	Walls to be built by a competent person using proper methods, tools and fixtures & fittings. Specialists to be fully briefed and supervised by Exhibitions Coordinator.	1	<u>5</u>	Y
2	Ceiling mounted projectors	Projector may fall from ceiling, injuring staff or visitors and damaging projector.	Projector is not properly fixed to the ceiling.	2	<u>5</u>	N	Projector to be installed by a competent person using proper methods, tools and fixtures & fittings.	1	<u>5</u>	Y
3	Wall mounted artwork.	Artwork may fall from wall, injuring staff or visitors and damaging artwork.	Artwork not properly fixed to the wall.	2	<u>5</u>	N	Artwork to be installed by a competent person using proper methods, tools and fixtures & fittings.	1	5	Y
4	Wall mounted LED / TV screens screens.	Screens may fall from wall, injuring staff or visitors and damaging artwork.	Screens not properly fixed to the wall.	2	<u>5</u>	<u>N</u>	Screens to be installed by a competent person using proper methods, tools and fixtures & fittings.	1	5	<u>Y</u>
<u>5</u>	All electrical equipment	Electrical appliances may electrocute visitors or staff	Faulty equipment or inadequate installation	2	<u>5</u>	N	Used equipment is regularly PAT tested. All AV equipment is installed by a competent person. Where possible appliances will be located back-of-house.	1	<u>5</u>	Y
<u>6</u>	Trailing cables	Visitors or staff may trip over power cables.	Unfastened cables stretched across the floor.	3	3	N	No cables will be run along the floorspace.	1	<u>3</u>	Y
7	Floor mounted artwork.	Visitors May push artwork, tipping it over and injuring staff or visitors.	The artwork is tall and not fixed to the floor.	4	3	<u>N</u>	The artwork is sufficiently deep and heavy enough to make it stable. Invigilators will patrol the galleries and be told to monitor visitors when interacting with sculpture.	1	3	Y
8	Installation of valuable artwork	Equipment or artwork may be stolen or	Insecure installation resulting in items being easily removed	4	1	N	All artwork installed using security fixings by a competent person.	1	1	Y



damaged by		Gallery to be monitored by invigilators and	
visitors		FOH staff, especially during large group visits.	1

Practical Workshops – Engagement

NO	TASK	HAZARD (HARM)	CAUSE	LIKELIHOOD	SEVERITY	ACCEPT Y/N	CONTROLS	LIKELIHOOD	SEVERITY	ACCEPT Y/N
1	Undertaking practical activities.	Slips, trips, falls, injury	Work area not managed effectively (objects left lying on floor etc.) Wet floor from spillages or mopping.	3	4	<u>N</u>	Event staff and accompanying adults to ensure that the work space is always managed correctly. All objects / materials to be stored safely during event and floor space kept clear. Objects/ furniture (e.g. chairs & tables) to be secured/ positioned correctly. Cleaning team to be notified of any visits outside of normal hours. To ensure in advance of event that all cleaning equipment has been removed and that the floor is dry. HOME staff to ensure floor is free from spillages and to clean up fresh spillages as they occur. Front of House Managers are trained First Aiders.	1	4	Y
2	Undertaking physical activities	Slips, trips, falls, injury	No supervision. Poor activity briefing. Inappropriate room booking. Misbehaviour or over excitement of participants. No supervision.	4	4	<u>N</u>	Participants to be supervised at all times and to be fully briefed on undertaking activities safely. Appropriate rooms to be booked for physical activities and room to be made safe and appropriate for specific activities. Workshop leaders to monitor participant interaction and to stop activities if individuals are creating a danger to others or to themselves. All activity to be supervised by HOME staff/ trained workshop leader.	1	4	Y



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		Safeguarding issues around inappropriate touch.	Lack of staff safeguarding training and physical activity training. Staff ignorance around working with certain vulnerable groups of participants. Staff ignorance of				Front of House Managers are trained First Aiders. All HOME staff including contracted freelancers (workshop leaders) to be fully brief on HOME's Child Protection and Safeguarding Policy and to be briefed by HOME staff regarding specific activities and appropriate touch. When vulnerable groups are involved, HOME staff will work with service group leader/ teacher etc to ensure that activities are appropriate. All staff and workshop leaders to have			
			religious beliefs and customs				understanding of appropriate and inappropriate workshop activities depending on specific religious beliefs and customs and to tailor group activities as and when appropriate.			
3	Moving equipment/boxes	Injury	No manual handling training.	2	4	N	Young people not to attempt any MH tasks.	1	4	Y
4	Working at height	Injury	No training.	1	4	Y	Young people to be advised not to stand on furniture or use steps.	<u>0</u>	4	Y
5	Working with electronic equipment	Electrical faults causing injury/ fire	Misuse of equipment. Lack of equipment servicing/ maintenance. No supervision.	3	5	<u>N</u>	Speakers/ artists/ workshop leaders to be trained in how to use equipment. Participants to be trained in how to use equipment. Equipment to be PAT tested and checked regularly. Young people to be under close supervision of accompanying adults and HOME staff and to be behaving appropriately. All cabling to be taped down to floor before start of event	1	<u>5</u>	<u>Y</u>
		Slips, trips, falls	Electrical cabling not taped down to floor.				First Aid qualified member of HOME staff in the building at all times. All staff to be briefed on safe working practice and to be responsible for ensuring participants follow safe procedures.			



		Blocked fire escape routes and main exits	Equipment left in hazardous areas. Equipment set up in fire evacuation path or too much equipment set up, blocking all exits.				Staff to be briefed on fire evacuation routes and to ensure there are clear exit paths at all times. Selected Front of House staff are trained fire marshals.		
<u>6</u>	Working with cutting implements (eg. scissors / knives)	Injury	Misuse of implements. No supervision.	3	3	N	Group to be trained in how to use implements. Young people to be under close supervision of accompanying adults and behaving appropriately. First Aid qualified member of HOME staff in the building at all times.	3	Y
7	Working with arts materials	Injury. Spillage.	Misuse of materials. No supervision.	3	3	<u>N</u>	Group to be trained in how to use materials. Young People to be under close supervision of accompanying adults and behaving appropriately. Non-toxic materials and adhesives to be used. First Aid qualified member of HOME staff in the building at all times.	3	Y

Use of the dressing rooms - Engagement

NO	TASK	HAZARD (HARM)	CAUSE	LIKELIHOOD	SEVERITY	ACCEPT Y/N	CONTROLS	LIKELIHOOD	SEVERITY	ACCEPT Y/N
1	Getting into costume, evaluation/feedback	Inappropriate interaction with young people in a state of undress.	Staff, volunteer helpers or members of the public going into the dressing room while students are changing.	2	4	<u>N</u>	Staff and volunteers to be briefed not to enter dressing rooms when students are getting changed, unless an emergency situation occurs that requires entry. Two staff members to wait outside dressing room when students changing to ensure nobody enters.	1	4	Y
		Young people being injured.	Lack of supervision	<u>3</u>	3	Y	Young people briefed to not wander off. Two members of staff to wait outside dressing rooms when students are changing to ensure	2	3	Y



Young people behaving inappropriately with each other. Slips, trips, falls, injury Obstacles on the floor Spillages 4	Y